

Appendix

Diversity impact assessment

Full impact assessment pro forma

Title of policy, function or project:

The licensing of taxis function as undertaken by Norwich City Council, and in particular its Hackney Carriage Vehicle Specifications

What are the aims and objectives?

- · To protect the interests of the public through the administration of the function
- To stipulate a detailed criteria that vehicles should meet before being licensed as hackney carriages
- . To provide access to a wide range of groups within the travelling public and
- To ensure that vehicles are 'purpose built' to be used as hackney carriages

Who are the key stakeholders?

- Differing groups within the travelling public, e.g. wheelchair users, the ambulant disabled, passengers with visual and hearing impairments
- · Members of the Public
- Licensed hackney carriage vehicle proprietors and drivers
- Hackney carriage vehicle manufacturers
- · Norwich City Council as a licensing authority

What new evidence and data has been used for this full assessment?

- 2009 Results of consultation with key stakeholders and the general public
- 2009 Practical assessment of vehicles currently licenced (TX4 and Metrocab) and proposed vehicle.
 (Peugeot E7).
- 2009 esponses from other licensing authorities on their experiences of licensing the Peugeot E7

What direct consultation has been undertaken and what are the results?

Target group	Consulted group	Consultation method	Key results
Age	Age Concern (Norwich)	Letter seeking views on licensing of E7.	No response received
Disability	Norwich Access Group	Practical assessment of vehicles.	Positive response regarding the E7 taxi:
		See detailed responses attached.	 flat passenger floor area;
			 larger dimensions of passenger area;
÷	(x)		 wider sliding doors result in less pulling/pushing by drivers assisting wheelchair users;
			 ramp extension

			reducing ramp gradient when no high kerb; • Built in step.
	Disabled Staff Forum	Practical assessment of vehicles	See above responses
	Norfolk Coalition of Disabled People	Letter inviting participation in practical assessment	No response received.
	Disabled Persons Transport Advisory Committee	Letter inviting comment or participation in practical assessment.	Unable to offer advice on applications of this nature. They are an advisory body to Transport ministers for national transport policy impacting disabled people
	Various Licensing authorities across the country	Via email	Responses are available as appendices to the Regulatory committee report for November 2009. In summary there have been no problems with licensing the E7 taxi where
Gender	None		it has been licensed.
Racial group	None		
Religion or belief	None		
Sexual orientation	None		

Please clarify how you intend to minimise any adverse impact or promote equality:

	Key finding	Action planned	When by
Age	None		
Disability	The review undertaken by wheelchair users Indicated that the E7 taxi, despite concerns given about the step, was by far the favourite. An informal scoring of feedback implied that the E7 taxi scored 38 points compared to 25 and 24 for the taxis currently licensed. It was noted that the interior space and the flat floor within the Peugeot E7 allowed for larger types of wheelchairs to be carried and manoeuvred within the passenger compartment. The wheelchair user can also be safely restrained in a forward facing position unlike the vehicles currently licensed	The council's regulatory committee will be asked to consider licensing the 'new' Peugeot E7 as a hackney carriage at their meeting on 10 November 2009. This is because of the compelling evidence to suggest that even with a small number of consultees, the E7 taxi is the preferred vehicle in terms of safety and comfort for disabled people. It is also evident that the vehicle specifications will need to be reviewed to place less emphasis on the requirements of a turning circle, and more emphasis on disabled access of vehicles.	10 November 2009

	as hackney carriages. This should be emphasised as it contributes positively to the dignity and comfort of disabled passengers.	Members will be advised of the council's duties under the Disability Discrimination Act 2005.	8
Gender	None		
Racial group	None		
Religion or belief	None		
Sexual orientation	None		

Have you identified any training needs?

Diversity Impact Assessments must be carried out at the review stage of any policy, and members should be notified of their outcomes in order to make informed decisions based on robust evidence and consultation with members of the public.

In order to promote positive attitudes, it is recommended that when reviewing the specifications, consideration be given to conditioning hackney carriage driver licensee applicants to undergo formal training in assisting access to and from vehicles. It is also recommended that the authority promote understanding of safety issues for large wheelchair users and the role of the licensed taxi driver to mitigate risk of harm by for example ensuring passengers are strapped in safely.

Have you identified any unavoidable adverse impact which cannot be mitigated?

It is recognised that a one size fits all approach is not appropriate for ensuring the safe passage of disabled people in licensed taxis. It should be noted however that due to the range, type, size and design of wheelchairs available it will be difficult to ensure that all wheelchair users can be carried and restrained in the correct manner within vehicles licensed as hackney carriages by the city council, even if the current policy is amended to allow the E7 to be licensed. An example of this issue is that during the practical assessment it became clear that the 'electric buggy' type used by the ambulant disabled (as opposed to an electric wheelchair) could not be turned around within the passenger compartments, and therefore be restrained properly, in any of the vehicles assessed. However, this currently can be mitigated against by users of the electric buggy accessing the vehicles without being seated on the buggy, though it is acknowledged that this is not ideal as it would mean being transported without the buggy being available at the end of the journey.

Please clarify how you intend to monitor the policy and any actions committed to in the future:

3,15,10	Action	Review date
Age	None	
Disability	Report to Regulatory Committee asking members to review existing hackney carriage vehicle specification policy	March 2010
	-to improve communication between passengers and drivers through requiring vehicles to be fitted with a voice intercom and hearing loop	
	-to consider applications from vehicles with larger passenger compartment sizes resulting in wheelchair users being able to travel with companions.	
	-to stipulate that all door grab handles and seat edges are brightly coloured	,
	Monitoring of complaints from disabled and ambulant disabled users of hackney carriages to inform future reviews of the vehicle specification.	
	Ongoing consultation with local disability groups (Norwich Access Group and Norfolk Coalition of Disabled People) over any benefits or drawbacks resulting from changes to the policy.	
	Considering the licensing of other vehicles as hackney carriages which may reasonably provide benefits to disabled passengers.	

Gender	None		
Racial group	None		
Religion or belief	None	4.0	
Sexual orientation	None		

Lead review manager name: lan Streeter

Job title: Senior Licensing Officer

Date: 13 November 2009

Name of User: Lind

Linda Skimer

Disability/Impairment: §

Spinal Disorder Osteoporosis C.O.P.O 2.40pm

Opening and closing of the door

pre booked cabs who just sit there.	Normally driver opens the door apart from Normally driver does this but can	TX4
	Normally driver does this but can	Metrocab
	Opens easily	Peugeot E7

Accessibility Assessment 28 October 2009

Step

	Alright. OK going in backwards. Feel secure inside.	TX4
	Ramp OK. No step.	Metrocab
	Too high even with step out. 2 nd stage of step too high for me.	Peugeot E7

Swivel seat

TX4	Metrocab	Peugeot E7
Very easy to use.	No swivel seal.	No swivel seat.

Wheelchair access

Entering the vehicle

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Fairly comfortable transition.	TX4
Fairly comfortable.	Metrocab
Alright reasonable.	Peugeot E7

Exiting the vehicle

	-
Easier if step pulled out. Fine coming out provided step fully out.	TX4
OK with ramp. Couldn't have done it without a ramp.	Metrocab
Alright apart from the step same problem.	Peugeot E7

Supplemental questions

1					
	Questions regarding Taxi demonstration (Yes / No)	TX4	Metrocab	Peugeot E7	Comments
7.	Does the vehicle allow room for a companion to travel with a wheelchair user?	N/A	N/A	N/A	
.œ	Does the vehicle allow for the comfort of the traveller?	YES	N/A	YES	
Ö	Does the traveller consider the mode of travel to compromise their dignity in any way? (if so please explain how)	NO	ı.	NO	
10.	Do the internal specifications of the vehicle ensure the safe passage of the traveller?	YES		YES	

	Questions regarding (axi demonstration (Yes / No)	TX4	Metrocab	Metrocab Peugeot E7	Comments
.⇒	Does the traveller prefer this vehicle to other taxis used in the past?	They all feel the same	In some ways easier to get into	YES	Back seat more comfortable, higher and upright.
12.	Do the specifications take into account a wide range of impairments?	Don't know	Don't know	Don't know	
13.	Would this vehicle be more difficult for a person with impairments to use?	If had a buggy		NO	
14.	Would an alternative vehicle be more difficult to use?	YES	NO	This one is better for seating	

Print Name: LINDA SKINNER

Date:

28/10/09

Name of User: Dick Catt

Disability/Impairment: Similar to stroke (L) sided weakness - hemiplegia

2.50pm

1. Opening and closing of the door

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Manual Wheelchair – would not do so.	Walking – can open the door – sometimes driver does it.	ТХ4
Would not do so.	Easy Step 33cms	Metrocab
Would not do so in wheelchair.	Can open and close door.	Peugeot E7

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2. Step

Manual Wheelchair – ramp ok – not comfortable	Fairly easy.	TX4
Ramp little steep	Easily entered	Metrocab
With experienced wheelchair user no difficulty – plenty of head room	Step okay but could do with being bit wider/deeper – good height	Peugeot E7

Swivel Seat

Manual wheelchair – N/A	No difficulties but prefers to sit in ordinary seat and where there are lots of handles to hold on to	TX4
N/A	N/A	Metrocab
N/A	N/A	Peugeot E7

4. Wheelchair Access

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anual Wheelchair – okay difficult – last t – hump on last bit		TX4
Plenty of Headroom		Metrocab
With ramp relatively easy with experienced pushers	1	Peugeot E7
		Plenty of Headroom

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5. Entering the Vehicle

Manual wheelchair – plenty of headroom	Easy to enter	TX4
Easy with help	Okay easy to do	Metrocab
Room to manoeuvre chair around	Yes	Peugeot E7

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6. Exiting the Vehilcle

TX4	Metrocab	Peugeot E7
No difficulty in getting out	No difficulty	
Manual wheelchair uncomfortable, jerking, manoeuvring	Easy	No difficulty

7. Supplemental Questions

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Manual wheelchair	Does the traveller prefer this vehicle to other taxis used in the past?	Manual wheelchair	Do the internal specifications of the vehicle ensure the safe passage of the traveller?	Does the traveller consider the mode of travel to compromise their dignity in any way (if so please explain how)	Does the vehicle allow for the comfort of the traveller?	Does the vehicle allow room for a companion to travel with a wheelchair user?	Questions regarding Taxi demonstration (Yes/No)
No	Yes	Yes	Yes	Jerked around	Yes	Yes	TX4
Z o	N _o	Yes	Yes	Being jerked around when manoeuvring	No	Yes 2	Metrocab
Yes .	Yes	Yes	Yes	No	Yes	Yes	Peugeot E7
	Normally uses saloon cars but this is roomier					E7 had most room	Comments

14.		13		73	
Would an alternative vehicle be more difficult to use?	Manual wheelchair	Would this vehicle be more difficult for a person with impairments to use?	Manual wheelchair	Do the specifications take into account a wide range of impairments?	
No	Yes	Yes	Don't	No	
Yes	Yes	No	Don't	Yes	
Yes	N _o		Don't	Yes	

Signature:

Print Name: R E Catt Date: 28/10/09

Name of User: Jason Wright

Spectra plus electric wheelchair

2.30 demo began

Disability/Impairment: Muscular Dystrophy

Wheelchair depth 100cm.- width 58cm - back - width 49cm - front -109cm - height

1. Opening and closing of the door

Normally would not open door himself. Driver would do this once.	TX4
Normally would not do this	Metrocab
Normally driver or companion does it.	Peugeot E7

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2. Step

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Swivel Seat

4. Wheelchair Access

- 1			 	7
			Pretty good.	TX4
		e		
			 Less room near feet – tighter. Less Headroom	Metrocab
	,		Excellent much more room to manoeuvre. Flat floor.	Peugeot E7

5. Entering the Vehicle

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			<i>G</i>	Fine, having bottom bit on ramp makes it more unstable – not too steep plenty of room inside	TX4
				Fine	Metrocab
	5			Brilliant	Peugeot E7

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Exiting the Vehilcle

				Driver normally helps me. It was fine. Felt Safe.	TX4
		•	-	Fine. Felt Safe.	Metrocab
	,			Ramp bit steep for my personal taste as long as someone is there.	Peugeot E7

7. Supplemental Questions

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Do the specifications take into account a wide range of impairments?		Does the traveller prefer this vehicle to other taxis used in the past?	ensure the safe passage of the traveller?	Do the internal specifications of the vehicle	explain now)	compromise their dignity in any way (if so please	Does the traveller consider the mode of travel to	traveller?	7000 the 100 t	travel with a wheelchair user?	Does the vehicle allow room for a companion to	Questions regarding Taxi demonstration (Yes/No)
Don't know		Yes definitely	space is fine	Yes		Č	5	Sex	V	2	Yes	TX4
	בו מו	Not my first	door close to head	Top of		Š	2	es	4		2	Metrocab
Don't know		Yes		Yes		Š	2	res S	*	or 3	Yes 2	Peugeot E7
	companions	Even though ramp bit steep, still prefer this one.										Comments

Supplemental Questions (cont/d)

					3				
	use?	Would an alternative with the			Would this vehicle be more difficult for a person with No impairments to use?			(Yes/No)	Questions regarding Toxi domain
	8							1X4	
	8				No			1X4 Metrocab Peugeot	
	No				Yes		7	Peugeot	
			Would be ok	but if there is a step which comes out it	If someone was walking - step bit high			Comments	

Signature:

Print Name: Jason Wright

Date: 28/10/09